

SYSA Code of Conduct

We ask that all families review the SYSA policy against Harassment, Intimidation and Bullying with their children. Together we can ensure that all our children and SYSA participants have a better understanding of the issue and can help make all SYSA programs enjoyable for all.

PLAYER CODE OF CONDUCT

Youth sports play a vital role in encouraging physical, social, and emotional growth of children. It is therefore essential for parents, coaches, and officials to encourage their players to embrace the values of good sportsmanship, discipline, and character development. All compliance infractions will be reviewed by the Board for appropriate action.

- Have fun!
- Be a good sport (win or lose), be honest, fair, and always show good sportsmanship to all coaches, players, officials, and fans.
- Learn the value of commitment to the team.
- Put personal goals aside for the betterment of the team.
- Show courtesy and respect to teammates, opponents, and coaches.
- Realize that athletic contests, including practice sessions are educational experiences and opportunities.
- Players will not engage in unsportsmanlike conduct.
- Players will not engage in rude behavior.
- **Bullying of any kind will not be tolerated.**
- Players will treat everyone, including coaches, parents, players, and officials with respect regardless of race, creed, color, nationality, or sex.

Notification of any alleged harassment, intimidation or bullying shall be made known to the affiliated coach or commissioner. The procedure for remediation will be as follows:

-1st Occurrence: Verbal Warning and sit down conversation with player(s) and parent(s) of player(s) involved.

-2nd Occurrence: Written warning. Sit down conversation with player(s) and parent(s) of player(s) involved.

-3rd Occurrence: Suspension from next scheduled game.

-4th Occurrence: *Removal from the team.

*Player and Parent must meet with SYSA Board before registration is considered for another sport offered by SYSA.

Incident forms will expire at the start of the next season [1 full year after] the occurrence was filed.

PARENT/VOLUNTEER CODE OF CONDUCT

Parents are vital to the development of young athletes. Whether sitting in the stands or helping as a volunteer, parents must set a positive example. Parents and adults involved in youth sports should be models of good sportsmanship and lead by example on and off the playing field. All compliance infractions will be reviewed by the Board for appropriate action.

- Give constructive criticism during a private moment, never in front of other parents, players, officials, spectators, etc.
- Support your coach, and refrain from excessive "sideline coaching" from the stands. • Refrain from using profanity.
- Abide by doctor's decision in all matters of players health and injuries, and physical ability to play.
- Accept the decisions of officials on the field as being fair and called to the best ability of the officials. Parents must stay off the field and remain under control to set a good example for players and other spectators.
- Do not criticize an opposing team, its players, fans, coaches, or team, by words or gestures.
- Support the coaches, players and officials and help teach the value of commitment to the teams, sportsmanship, ethical conduct, and fair play.
- Inappropriate behavior is cause for immediate ejection from the stands. Repeat offenses will result in being barred from future games and league sponsored activities. • Parents will not encourage their child, or any other person, to engage in unsportsmanlike conduct with any coach, parent, player, participants, officials, or any other attendee. • All Volunteers must adhere to the Savoy Youth Sports Code of Conduct, Mission, and Philosophy.

If there is a compliance infraction of the above Code of Conduct, the procedure for remediation will be as follows:

1. The player, parent or board member will be contacted by the secretary of SYSA. 2. The secretary will schedule a time to meet with the coach, player, or board member to discuss the infraction. The meeting will take place as soon as possible after the infraction is incurred.
3. The board will evaluate and vote on the issue – this could result in penalties, expulsion, or suspension from the program depending upon the infraction.
4. Upon a vote from the SYSA board, the coach, player, parent, or board member will be notified of the Board's position and the appropriate action will be followed.

POLICY AGAINST HARASSMENT, INTIMIDATION, AND BULLYING

We ask that all families to review this SYSA Policy against Harassment, Intimidation and Bullying with their children. Together we can ensure that all our children and SYSA participants have a better understanding of the issue and can help make all SYSA programs enjoyable for everyone.

Savoy Youth Sports Association prohibits and will not tolerate acts of harassment, intimidation, and bullying (including cyber-bullying). "Harassment, intimidation or bullying" means any gesture, any written, verbal, or physical act, or any electronic communication, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical, or sensory

- disability; or
- 2. By any other distinguishing characteristic; and that
- 3. Takes place in relation to any program function or team; and that
- 4. A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a player or damaging the player's property, or placing a player in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
- 5. Has the effect of insulting or demeaning any player or group of players; or 6. Creates a hostile environment for the player by interfering with a player's participation or by severely or pervasively causing physical or emotional harm to the player.

Notification of any alleged harassment, intimidation or bullying shall be made to the affiliated coach or commissioner. The procedure for remediation will be as follows:

- 1. If the Coach of the alleged victim is notified, the Coach is obligated to report the allegation to the director of the sport in which the incident occurred.
- 2. The director will gather all pertinent information in a fair, respectful and confidential manner regarding the alleged harassment, intimidation or bullying and review with both the accuser and the accused.
- 3. The director will evaluate and offer an opinion to the SYSA Board for a Vote – this could result in penalties, up to and including expulsion, or suspension from the program for the coach depending upon the infraction.
- 4. Upon a vote from the SYSA Board, the accused will be notified of the Board's position and the appropriate action will be followed.